

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
B334156

EMPLOYER NAME  
H&R BLOCK

ADDRESS  
1301 MAIN STREET

CITY/TOWN  
KANSAS CITY

STATE  
MO

ZIP CODE  
64105

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

371757534

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541213 - Tax Preparation Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	20	1	3	0	0	2	24	1	2	0	0	0	53
First/Mid-Level Officials and Managers	49	72	300	34	13	1	1	14	421	69	20	3	2	23	1022
Professionals	64	98	742	69	174	2	3	29	952	120	241	3	12	56	2565
Technicians	29	4	133	23	7	1	0	16	38	14	6	1	1	5	278
Sales Workers	23	168	347	38	36	1	1	11	924	293	86	4	11	47	1990
Administrative Support Workers	136	646	1001	163	120	9	6	37	3640	784	326	17	50	231	7166
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	1	0	0	0	0	0	1	0	0	0	0	0	3
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>302</b>	<b>988</b>	<b>2544</b>	<b>328</b>	<b>353</b>	<b>14</b>	<b>11</b>	<b>109</b>	<b>6000</b>	<b>1281</b>	<b>681</b>	<b>28</b>	<b>76</b>	<b>362</b>	<b>13077</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>306</b>	<b>1102</b>	<b>2544</b>	<b>357</b>	<b>363</b>	<b>11</b>	<b>11</b>	<b>115</b>	<b>6157</b>	<b>1356</b>	<b>705</b>	<b>34</b>	<b>65</b>	<b>360</b>	<b>13486</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

10/12/2024 - 10/25/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable